

# Rangiora High School

## Te Kura Tuarua o Rangiora



East Belt, Rangiora 7400  
Telephone +64 3118888  
admin@rangiorahigh.school.nz  
rangiorahigh.school.nz

### APPLICATION AND APPOINTMENT PROCEDURE

## Teacher – Social Science

Permanent, Full-time

Start Date: 28 January 2024

*Please state supporting subjects - (Psychology & Senior Social Studies preferred)*

Rangiora High School is a progressive co-ed school of 1600 students. We are committed to PB4L including restorative practices, and culturally responsive pedagogy. We are actively seeking innovative practitioners who have student voice and choice firmly at the heart of their practice.

Applicants must be passionate about improving student engagement and achievement and be willing to commit to co-curricular and extra-curricular activities.

Rangiora High School is an equal opportunities employer. Applications will be considered on merit regardless of disability, handicap, marital or parental status, race, religion, gender or sexual orientation.

#### 1. Closing date

- Applications for this position close at 9am on Wednesday 22 November 2023.

#### 2. Method of Application

- Applications are only accepted electronically through the School Jobs New Zealand website [schooljobs.nz](https://www.schooljobs.nz)
- Applicants may enclose additional curriculum vitae and other supporting material.
- A covering letter should be addressed to the Principal, Mr Bruce Kearney.
- Application material will not be returned once the appointment has been made.

#### 3. Referees

- Applicants are asked to provide the names and addresses of three people who may be contacted to act as Referees.

#### 4. Shortlisting and Interview

- Short-listing and interviewing of applicants will occur in the week after applications close.
- Applicants invited to an interview for this position will have their travel costs reimbursed where necessary.
- Applicants wishing to bring whānau or other support to the interview may do so at their own expense and should contact Mrs Rowena McKinney, EA to the Principal, on 03

3118888 or [mkr@rangiorahigh.school.nz](mailto:mkr@rangiorahigh.school.nz) in advance so that suitable arrangements can be made.

**5. Tenure**

- The appointee will be offered an employment agreement with the School Board. The appointee will be asked if they wish to become a party to the Secondary Teachers' Collective Agreement or to be employed on an Individual Employment Agreement (which reflects the terms of the collective agreement).

**6. Salary**

- The salary offered will be in accordance with the Secondary Teachers Collective Agreement as assessed by the Salary Assessment Unit of the Ministry of Education and as appropriate to the appointee's qualifications, training and experience.

**7. Professional Learning and Development**

- All teachers new to the school will take part in an induction programme and will be provided with advice and guidance through the school's professional learning and development programme.

**8. General**

- The school's Charter is available on the school's website: [www.rangiorahigh.school.nz](http://www.rangiorahigh.school.nz)
- All staff are expected to be familiar with, and comply with, the Teaching Council's 'Code of Professional Responsibility and Standards for the Teaching Profession' available [here](#).

For further information or clarification, applicants are welcome to contact Mr Chris Quigley, Deputy Principal, on 03 3118888 or [chris.quigley@rangiorahigh.school.nz](mailto:chris.quigley@rangiorahigh.school.nz)